

SONJA B. STARR

Professor of Law

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EMPLOYMENT

UNIVERSITY OF CHICAGO LAW SCHOOL, Fall 2015 (scheduled), Visiting Professor

HARVARD LAW SCHOOL, Cambridge, MA, Spring 2015 (scheduled), Visiting Professor

UNIVERSITY OF MICHIGAN LAW SCHOOL, Ann Arbor, MI, 2009-present. Professor of Law, September 2013-present. Director, Empirical Legal Studies Center, 2014-present. Assistant Professor of Law, 2009-2013. Courses taught: Criminal Law, Law & Economics Workshop. International Criminal Law, Collateral Consequences of Criminal Convictions.

UNIVERSITY OF MARYLAND SCHOOL OF LAW, Baltimore, MD, July 2008-June 2009. Assistant Professor of Law. Courses taught: International Criminal Law, Civil Procedure.

HARVARD LAW SCHOOL, Cambridge, MA, August 2006-June 2008. Climenko Fellow and Lecturer on Law. Courses taught: Legal Research and Writing.

APPEALS CHAMBER, INTERNATIONAL CRIMINAL TRIBUNALS FOR THE FORMER YUGOSLAVIA AND RWANDA, The Hague, Netherlands, March 2005-August 2006. Law Clerk to Judge Mohamed Shahabuddeen.

GOLDSTEIN & HOWE, P.C., Washington, DC, September 2003-March 2005. Associate. Small firm specializing in U.S. Supreme Court litigation.

UNITED STATES COURT OF APPEALS FOR THE D.C. CIRCUIT, 2002-2003. Law Clerk to Judge Merrick Garland.

DARTMOUTH COLLEGE, Hanover, NH, 1998-99. Assistant Debate Coach.

EDUCATION

INTER-UNIVERSITY CONSORTIUM ON POLITICAL AND SOCIAL RESEARCH, Summer Program in Quantitative Methods, University of Michigan, June-August 2009 and June 2010. Coursework in regression methods, econometric methods of causal inference, categorical data analysis, panel data analysis, matrix algebra, and statistical programming.

YALE LAW SCHOOL, J.D., 2002

Honors: American Bar Association's Ross Student Writing Prize (for the best student law review note of 2002)
Michael Egger Prize for the Best Note on a Current Social Problem
Honors grades in 16 out of 18 graded classes

Activities: *Yale Law Journal*, Editor
Lowenstein International Human Rights Law Clinic, Team Leader
Teaching Assistant to Professor Neal Katyal
Research Assistant to Professor Paul Gewirtz
Yale Law Revue Comedy Show, Performer and Writer

Experience: Summer Associate, Altshuler, Berzon, Nussbaum, Rubin & Demain, San Francisco, CA (2002)
Intern, Office of the Legal Adviser to the President, Asmara, Eritrea (2001)
Intern, Lawyers' Environmental Action Team, Dar Es Salaam, Tanzania (2001)
Intern, Lawyers' Committee for Civil Rights Under Law, Washington, DC (2000)

HARVARD UNIVERSITY, A.B., Social Studies, 1998

Honors: Graduated *summa cum laude*
Phi Beta Kappa
Alexis de Tocqueville Prize for the Best Thesis in Social Studies
National Debate Tournament quarterfinalist, 1996 and 1998

Activities: Captain, Harvard Debate Team
Editor, LET'S GO: AUSTRALIA 1999

Experience: Instructor at Summer Debate Institutes at Stanford University and the University of Texas at Austin

Thesis: *Unity in Diversity: Coalition-Building in the Environmental Justice Movement*

PUBLICATIONS AND WORKS-IN-PROGRESS

- Explaining Race Gaps in Policing: Normative, Conceptual, and Empirical Challenges* (work-in-progress)
- Do Ban-the-Box Laws Reduce Employment Barriers for Black Men?* (work-in-progress)
- Evaluating the Effects of Criminal Record Set-Asides on Offenders' Socioeconomic and Recidivism Outcomes* (with J.J. Prescott) (work-in-progress; see Grants, below)
- Evidence-Based Sentencing and the Scientific Rationalization of Discrimination*, 66 STANFORD L. REV. 803 (2014) *working paper available at* http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2318940.
- Estimating Gender Disparities in Federal Criminal Cases*, 16 AMERICAN LAW & ECONOMICS REVIEW __ (forthcoming), *available online at* <http://aler.oxfordjournals.org/content/early/2014/08/21/aler.ahu010.abstract>.
- Racial Disparity in Federal Criminal Sentences*, JOURNAL OF POLITICAL ECONOMY (forthcoming), *working paper version available at* <http://ssrn.com/abstract=1985377> (with M. Marit Rehavi)
- On Measuring Disparity and Identifying Causation: Sur-Reply to the U.S. Sentencing Commission*, 123 YALE L.J. ONLINE 273 (2013) (with M. Marit Rehavi)
- Mandatory Sentencing and Racial Disparity: Assessing the Role of Prosecutors and the Effects of Booker*, 123 YALE L.J. 2 (2013) (with M. Marit Rehavi)
- On the Role of Cost-Benefit Analysis in Criminal Justice Policy: A Response to "The Prisoner's Dilemma,"* 98 IOWA L. REV. BULLETIN 97 (2013)
- Did Booker Increase Disparity? Why the Evidence is Unpersuasive*, 25 FED. SENT. R. 323 (June 2013)
- Remedies in Human Rights Law: Balancing Aspiration and Reality*, in INTERNATIONAL HUMAN RIGHTS LAW: 60 YEARS AFTER THE UDHR (Ashgate, 2010) (Baderin & Ssenyojo, eds.)
- Ensuring Defense Counsel Competence at International Criminal Tribunals*, International Criminal Procedure Symposium Issue, UCLA J. INT'L L. & FOREIGN AFFAIRS (2010).
- Sentence Reduction as a Remedy for Prosecutorial Misconduct*, 97 GEO. L.J. 1509 (2009).
- Using Sentencing to Clean Up Criminal Procedure: Incorporating Remedial Sentence Reduction Into Federal Sentencing Law*, 21-Oct. FED. SENT. REP. 29 (2008).
- Rethinking "Effective Remedies": Remedial Deterrence in International Courts*, 83 N.Y.U. L. REV. 693 (2008).
- Extraordinary Crimes at Ordinary Times: International Justice Beyond Crisis Situations*, 101 NORTHWESTERN UNIV. L. REV. 1257 (2007).

Improving Criminal Jury Decision Making After the Blakely Revolution, 2006 UNIV. OF ILLINOIS L. REV. 301 (with J.J. Prescott).

Unfulfilled Promises: Achieving Justice for Crimes Against Humanity in East Timor, Report of the Open Society Justice Initiative and the Coalition for International Justice (2004) (with Kelly Askin and Stefanie Frease).

Separation of Families as a Violation of International Law, 21 BERKELEY J. INT'L L. 213 (2003) (with Lea Brilmayer).

Note, *Simple Fairness: Ending Discrimination in Health Insurance Coverage of Addiction Treatment*, 111 YALE L.J. 2321 (2002). Awarded the ABA Ross Student Writing Prize and the Michael Egger Prize.

GRANTS

National Science Foundation, Law & Social Sciences Program, \$145,000 Grant, *Evaluating the Effects of Criminal Record Set-Asides on Offenders' Socioeconomic and Recidivism Outcomes* (Co-P.I., with J.J. Prescott)

National Poverty Center, \$7500 Grant, *Evaluating the Effects of Criminal Record Set-Asides on Offenders' Socioeconomic and Recidivism Outcomes* (Co-P.I., with J.J. Prescott)

University of Michigan, Office of the Vice President for Research, \$15,000 Grant, *Evaluating the Effects of Criminal Record Set-Asides on Offenders' Socioeconomic and Recidivism Outcomes* (Co-P.I., with J.J. Prescott)

LAW SCHOOL AND UNIVERSITY SERVICE

Law School Committees

Academic Standards & Practices Committee (2012-present; chair, 2013-present)

Global Affairs Committee (Winter 2012)

Geneva Externship Selection Committee (Winter 2012)

ICJ Selection Committee (Winter 2012)

Bates Selection Committee (Winter 2012)

Legal Practice Committee (2009-2011)

Curriculum Committee, University of Maryland Law School (2008-09)

University Service

Dissertation Committee, Gary Uzonyi, Department of Political Science (2011-2013)

University Advisory Committee on the Debate Team (2010-present)

New Faculty Social Group (Co-Organizer, 2009-2012)

OTHER SERVICE/ACTIVITIES

Steering Committee Member for National Science Foundation Research Collaborative Network on Understanding Guilty Pleas, 2013-present

Reviewer: National Science Foundation (Law and Social Sciences Program), American Law and Economics Association Annual Meeting, JOURNAL OF LEGAL STUDIES, YALE LAW JOURNAL, CRIMINOLOGY, WESTERN CRIMINOLOGY REVIEW

Professional Affiliations: State Bar of California; Society for Empirical Legal Studies; American Law and Economics Association

Erasmus Mundus Grant for Law and Economics, Visiting Scholar at Aix-Marseille University, Aix-en-Provence, France, August 2013

PRESENTATIONS

Do Ban-the-Box Laws Reduce Employment Barriers for Black Men?, Conference on Empirical Legal Studies, November 2014 (scheduled)

Do Ban-the-Box Laws Reduce Employment Barriers for Black Men?, American Law & Economics Association Annual Meeting, May 2014

Subliminal Influences on Decision-Making, Panelist, Third Circuit Judicial Conference, May 2014

Prosecutorial Influence on Sentencing, Conference on the Structure of Sentencing Law, Loyola Law School, April 2014

Evidence-Based Sentencing and the Scientific Rationalization of Discrimination, Criminal Law Colloquium, SMU, January 2014

Evidence-Based Sentencing and the Scientific Rationalization of Discrimination, Conference on Empirical Legal Studies, University of Pennsylvania, October 2013

Estimating Gender Disparity in Federal Criminal Cases, Harvard Law School, Law & Economics Workshop, September 17, 2013

Evidence-Based Sentencing and the Scientific Rationalization of Discrimination, Fawley Lunch Workshop, University of Michigan Law School, September 11, 2013

Plea Bargaining (Panelist) and *Year in Review* (Moderator), National Sentencing Guidelines Seminar, Orlando, FL, May 2013

Racial Disparity in Federal Criminal Charging and its Sentencing Consequences, University of Michigan Criminal Justice Speaker Series, April 2013

Evaluating the Effects of Criminal Record Set-Asides on Offenders' Socioeconomic and Recidivism Outcomes, University of Minnesota, Robina Institute Colloquium, March 2013

Mandatory Sentencing and Racial Disparity: Assessing the Role of Prosecutors and the Effects of Booker, University of Michigan Law & Economics Workshop, March 2013

Estimating Gender Disparity in Federal Criminal Cases, Conference on Empirical Legal Studies, Stanford Law School, November 8-9, 2012

Racial and Demographic Disparity in Sentencing, National Sentencing Policy Institute (biennial judicial conference), Memphis, TN, October 3, 2012

Estimating Gender Disparity in Federal Criminal Cases, University of Michigan Department of Economics, Labor Lunch, September 6, 2012

The Color of Justice: Racial Disparity in the Criminal Process, Panelist (Plenary Session,) Ninth Circuit Judicial Conference, Maui, August 15, 2012

Racial Disparity in Federal Criminal Charging and its Sentencing Consequences, National Bureau of Economic Research Summer Institute, Joint Session of the Crime and Labor Studies Working Groups, July 27, 2012 [co-presenter with M. Marit Rehavi]

Racial Disparity in Federal Criminal Charging and its Sentencing Consequences, American Law & Economics Association Annual Meeting, Stanford Law School, May 18, 2012

Racial Disparity in Federal Criminal Charging and its Sentencing Consequences, Loyola Law School (Chicago) Faculty Workshop, April 21, 2012

Gender Disparity in Federal Criminal Cases, University of Michigan Fawley Lunch Workshop, April 2012

Racial and Gender Disparity in Federal Criminal Cases, University of Michigan Law & Economics Brownbag Lunch, February 2012

Racial Disparity in Federal Criminal Charging and its Sentencing Consequences, University of Michigan Criminal Justice Lunch, January 2012

Racial Disparity in Criminal Case Processing, American Society for Criminology Annual Meeting, Washington, DC, November 16, 2011

Racial Disparity in Criminal Case Processing, Duke Legal Theory Colloquium, November 9, 2011

Pursuit of Justice and Systematic Sexual Violence, by Sanja Kutnjak Ivkovich & John Hagan (discussant), Conference on Empirical Legal Studies, Northwestern Law, November 5, 2011

Racial Disparity in Criminal Case Processing, University of Michigan Fawley Lunch Workshop, March 2011

The Effects of Sealing Criminal Convictions, University of Michigan Law & Economics Lunch Workshop, April 14, 2010.

The Changing Status of Human Rights Law Before International Criminal Tribunals, by Frederic Megret (discussant), Vanderbilt International Law Roundtable, February 12, 2010

The Effects of Sealing Criminal Convictions, University of Michigan Fawley Lunch Workshop Series, January 26, 2010.

The Effects of Sealing Criminal Convictions, University of Michigan Criminal Justice Lunch, January 2010.

The Goldstone Report, Gaza, and International Law, Panel Participant, University of Michigan, November 2009.

Ineffective Assistance of Counsel in International Criminal Tribunals, UCLA Symposium on International Criminal Procedure, February 20, 2009.

Sentence Reduction as a Remedy for Prosecutorial Misconduct, University of Michigan Legal Theory Workshop, January 30, 2009.

Sentence Reduction as a Remedy for Prosecutorial Misconduct, University of Maryland Faculty Legal Theory Workshop, October 16, 2008.

Sentence Reduction as a Remedy for Prosecutorial Misconduct, Junior Criminal Law Scholars Annual Conference, Washington, DC, August 8, 2008.

Ineffective Assistance of Counsel in International Criminal Tribunals, Annual Meeting of the Law and Society Association, Montreal, Canada, May 30, 2008.

Sentence Reduction as a Remedy for Prosecutorial Misconduct, Climenko Workshop, Harvard Law School, April 22, 2008.

The Perverse Consequences of the Full Remedy Rule: Remedial Deterrence in International Courts, Texas Junior Legal Scholars Conference, Fort Worth, TX, August 10, 2007.

The Perverse Consequences of the Full Remedy Rule: Remedial Deterrence in International Courts, Annual Meeting of the Law and Society Association, Comparative Law Section, Panel on Rights, Remedies, and Justice in National and International Courts, Berlin, Germany, July 28, 2007.

Extraordinary Crimes at Ordinary Times: International Justice Beyond Crisis Situations, Annual Meeting of the Law and Society Association, Panel on The Future of International Criminal Justice, Berlin, Germany, July 25, 2007.

Rights and Remedies in International Courts: Judicial Under- and Over-Enforcement of Human Rights Law, American Association of Law Schools Mid-Year Meeting (co-sponsored with the American Society of International Law), Works-in-Progress Panel, Vancouver, BC, June 18, 2007.

Extraordinary Crimes at Ordinary Times: International Justice Beyond Crisis Situations, Workshop, University of Michigan Law School, Ann Arbor, MI, May 22, 2007.

Prosecution Strategy and Objectives in International Criminal Tribunals, Human Rights Day Conference, New England School of Law, Panel on International Prosecution, Boston, MA, March 21, 2007.

Rights and Remedies in International Courts, Climenko Workshop Series, Harvard Law School, Cambridge, MA, February 20, 2007.

Extraordinary Crimes at Ordinary Times: International Justice Beyond Crisis Situations, Human Rights Workshop, Yale Law School, New Haven, CT, February 16, 2007.

Evolution of International Criminal Justice from Nuremberg to the ICC, Amnesty International Annual Meeting, Closing Panel on the Legacy of Nuremberg, Boston, MA, November 11, 2006.

Modes of Liability in International Criminal Law, New England School of Law, Guest Lecture in International Prosecution Class, Boston, MA, October 24, 2006.